

September 5, 2019

Dear Members:

Commonwealth Associates, Inc., headquartered in Jackson, Michigan, is an engineering design and consulting firm committed to influencing and shaping the secure energy future. We were established in 1988 as an employee-owned and –managed company, but our roots in electric power date back to 1885. We serve utilities, independent power producers, municipalities, industry, and some of the world's most prestigious academic, healthcare and research institutions.

Today, our industry is evolving at a rapid pace. To stay relevant and deliver value to our clients, we must develop new skills. We develop and deliver complete core competency-based learning, and provide facilitation/training techniques to the staff responsible for this development in their functional areas. Given few formal Power programs, we train on technical skills. To succeed in a highly competitive environment, we also must help our staff to improve their leadership and communication skills as critical differentiators. We value our partnership with Jackson College to be able to make that happen, so we can continue to compete nationally to grow here in Michigan and support our community.

We support increasing the cap on the Michigan New Jobs Training Program and hope you will, too. Because of it, 50 employees have received training, and we project 15 new, good paying jobs will be supported with the program's funding. We respectfully ask for your support of this vital increase.

With appreciation for your consideration,

Victoria A. Kruslemsky, SPHR

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Chief Talent Officer

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